



CCI Staff Dedicated to Colorado Counties

The CCI staff, led by Executive Director Kelly Flenniken, is dedicated to the success of the association and Colorado's counties. Collectively, they bring a wealth of association experience to their respective roles in management, advocacy and communications.

CCI Staff

Kelly Flenniken
Executive Director

Kristin Dunn
Deputy Director

Kieran Boes
Legislative & Member Services Coordinator

Madison Bryant
Legislative & Member Services Coordinator

Katie First
Legislative Director

Meghan MacKillop
Legislative Liaison

Kevin Neimond
Legislative Liaison

Annie Olson
Director of Professional Development & Events

Dylan Peper
Legislative Liaison

2026 CCI Board of Directors

CCI is governed by a Board of Directors consisting of eight commissioners from across the state. Each CCI district elects a representative to the Board of Directors at their district meeting during the annual Membership meeting. The Board of Directors also appoints and employs an Executive Director who is responsible for the affairs of CCI.

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Legend:

CCI – Colorado Counties, Inc.
ACCA – Association of Colorado County Administrators
CTSI – County Technical Services, Inc.
NACo – National Association of Counties
CHSDA – Colorado Human Services Directors Association
CARSE – Colorado Association of Road Supervisors & Engineers



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2026 Summer Conference - Schedule at a Glance

Monday, June 1, 2026		
11 am – 12:30 pm	ACCA Pre-Conference Session Don't Make Headlines Security Today County Managers/Administrators	Grays Peak 1
12:30 pm – 6 pm	Registration Open	Conference Center Lobby
1:30 pm – 3 pm	CCI & ACCA Concurrent Session Cut Your Own Red Tape: Housing Development	Red Cloud Peak
1:30 pm – 3 pm	CCI & ACCA Concurrent Session Going to the Voters for Funding: Best Practices & Lessons from Survey Research	Shavano Peak
3 pm – 3:15 pm	Coffee Break/Visit Sponsor Tables	Shavano & Longs Peak Foyers
3:15 pm – 4:45 pm	CCI & ACCA Concurrent Session Emergency Management: Proactive Mitigation Reduces Disaster Consequences	Red Cloud Peak
3:15 pm – 4:45 pm	CCI & ACCA Concurrent Session State of Leadership: Navigating Polarization and Building Trust	Shavano Peak
5 pm – 7 pm	President's Welcome Reception	Castle Peak Ballroom
Tuesday, June 2, 2026		
7 am – 5 pm	Registration Open	Conference Center Lobby
7 am – 8:30 am	CCI Breakfast - Sponsored by CTSI	Longs/Quandary Peak Ballrooms
9 am – 10:30 am	CCI Opening General Session & CCI Business Meeting	Red Cloud Peak
10:30 am – 10:45 am	Coffee Break/Visit Sponsor Tables	Shavano & Longs Peak Foyers
10:45 am – Noon	CCI & ACCA General Session Mental Health in Colorado's Modern-Day Agriculture	Red Cloud Peak
10:30 am – Noon	CHSDA Issue Session CHSDA Annual Business Meeting & Director Connections	Crestone Peak
Noon – 1 pm	CCI Lunch	Longs/Quandary Peak Ballrooms
1:15 pm – 2:45 pm	CCI & ACCA Concurrent Issue Session Drought, Demand and Challenges for Colorado Water	Red Cloud Peak
1:15 pm – 2:45 pm	CCI & ACCA Concurrent Issue Session County 1041 Powers 201	Shavano Peak
1:15 pm – 2:45 pm	CHSDA Issue Session From Challenge to Practice: Human Services Director Roundtable Discussions	Crestone Peak
2:45 pm – 3 pm	Coffee Break/Visit Sponsor Tables	Shavano/Longs/Crestone Foyers
3 pm – 4:15 pm	CCI, ACCA & CHSDA General Session Human Services Reorganization: Implementing HB26-1429	Red Cloud Peak
4 pm – 5:15 pm	CHSDA Membership Social Hour - Sponsored by Binti	Bighorn Bistro & Bar
5:15 pm – 7:15 pm	CCI Dinner and County Gift-Basket Drawing	Longs/Quandary Peak Ballrooms
Wednesday, June 3, 2026		
7 am – Noon	Registration Open	Conference Center Lobby
7:30 am – 8:30 am	CCI Breakfast for CHSDA, Sponsors, etc.	Longs/Quandary Peak Ballrooms
7:30 am – 9:00 am	CCI District Meetings/Breakfast Eastern – Torreys Peak 1 Front Range – Grays Peak 1 Mountain – Torreys Peak 2-3 Southern – Grays Peak 2 Western – Grays Peak 3	
8:30 am – 9:45 am	CHSDA Issue Session When Disaster Strikes: County Emergency Response in Practice	Crestone Peak
9:15 am – 10:30 am	CCI Concurrent Issue Session Fire Away! Discussion with State Wildfire Leadership	Shavano Peak
9:15 am – 10:30 am	CCI Concurrent Issue Session Emerging Budget Realities	Red Cloud Peak
10 am – 11:30 am	CHSDA Issue Session Leading Through HR1: Practical Change Management and What's Coming Next	Crestone Peak
10:30 am – 10:45 am	Coffee Break/Visit Sponsor Tables	Shavano/Longs/Crestone Foyers
10:45 am – 11:30 am	CCI Issue Session 2026 Legislative Wrap Up	Red Cloud Peak
11:30 am	Conference Adjourns	

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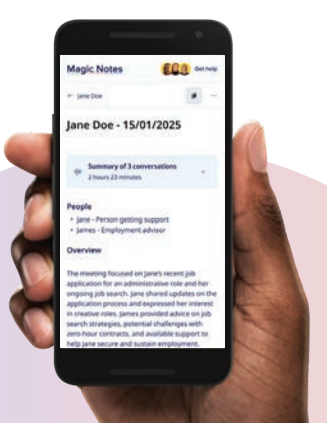
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Monday, June 1, 2026

11 am – 12:30 pm

ACCA Pre-Conference Session

Don't Make Headlines Security Today County Managers/Administrators

Grays Peak 1

12:30 – 6 pm

Registration Open

Conference Center Lobby

1:30 pm – 3 pm

CCI & ACCA Concurrent Session

Cut Your Own Red Tape: Housing Development

Red Cloud Peak

Are you tired of being told red tape is the barrier for housing development? Have you ever wondered if you are part of the problem? Then this session is for you!

This session will explore resources and opportunities for county governments with the goal of improving development for housing opportunities.

Speakers:

Scott Dergance, Principal, KGA Architects

Zach Martinez, Director, Policy & Advocacy, Gary Community Ventures

Greg Moberg, Community Development Director, Mesa County

DJ Summers, Director of Communications & Research Operations, Common Sense Institute

Moderator: Tamara Pogue, Commissioner, Summit County

1:30 pm – 3 pm

CCI & ACCA Concurrent Session

Going to the Voters for Funding: Best Practices & Lessons from Survey Research

Shavano Peak

Join us for an insightful discussion on the best practices and strategies for securing voter approval for a county service or capital project ballot measure. Drawing on years of experience in helping counties and local governments achieve their funding goals, we will share proven approaches and practical tips. Learn how to effectively use opinion research and community engagement services to craft a compelling ballot measure effort that resonates with voters. This session is designed to answer your questions about the ballot measure process and the election cycle phases, providing you with the tools and knowledge you need to run a successful funding ballot measure campaign. Don't miss this opportunity to gain valuable insights and improve your chances of securing the voter-approved funding your community needs.

Speakers:

David Flaherty, CEO, Magellan Strategies

Courtney Sievers, MPA, Director of Survey Research, Magellan Strategies

Ryan Winger, Ballot Measure Consultant and Polling Project Manager, Magellan Strategies

Continued on Page 10

3 pm – 3:15 pm

Coffee Break/Visit Sponsor Tables*Shavano & Longs Peak Foyers*

3:15 pm – 4:45 pm

CCI & ACCA Concurrent Session**Emergency Management: Proactive Mitigation Reduces Disaster Consequences***Red Cloud Peak*

Colorado Division of Homeland Security and Emergency Management (DHSEM) serves as the primary gateway for support, providing technical assistance, training, and acting as the vital link between local needs and state/federal resources through coordination and advocacy during disaster preparedness, response, mitigation, and recovery. The presentation stresses the evolving federal landscape, which necessitates increased local responsibility in these efforts. There is an increased need for local jurisdictions to prioritize their local emergency management roles and to actively partner with their state Field Operations Managers to develop and maintain emergency management plans.

The presentation details the critical role of local government in disaster mitigation, response, and recovery. Proactive mitigation reduces disaster consequences. Coordinated planning and response are essential for protecting lives, infrastructure, and the local economy. Furthermore, recovery efforts are vital for rebuilding post-disaster; DHSEM supports this by assisting with recovery planning, identifying community needs, and connecting jurisdictions with necessary partners and programs.

*Speakers:***Trevor Denney**, State OEM Director**Mark Thompson**, State Mitigation Officer**James Raymond**, State Recovery Officer**Kevin Kuretich**, State Operations Chief*Moderator:***Jody Shaddock-McNally**, Commissioner, Larimer County

3:15 pm – 4:45 pm

CCI & ACCA Concurrent Session**State of Leadership: Navigating Polarization and Building Trust****Presented by the Boettcher Foundation in Partnership with White River Strategy***Shavano Peak*

County leaders across Colorado are feeling the pressure of growing polarization in their communities, their organizations, and their relationships. In Phase 1 of the State of Leadership initiative, CCI members named navigating polarization and communicating more transparently as the changes they most wanted to make in their leadership.

This session is designed to put those insights into action. We will open with a brief strategic conversation grounded in what CCI members told us, then move into facilitated small group discussions that introduce and practice concrete tools for active listening and transparent communication. Participants will leave with skills they can use immediately and the experience of having already used them.

*Speaker:***Katie Kramer**, President & CEO, Boettcher Foundation*Facilitators:***Devanie Hopfenbeck**, Lead Consultant, White River Strategy**Steve Ludwig**, Principle Facilitator, White River Strategy

Seth Lindsey, Project Manager, White River Strategy

*Moderator:***Jim Yahn**, Commissioner, Logan County, CCI Board Member

5 pm – 7 pm

President's Welcome Reception*Castle Peak Ballroom*

7 am – 5 pm

Registration Open
Conference Center Lobby

7 am – 8:30 am

CCI Breakfast
Sponsored by CTSI
Longs/Quandary Peak Ballrooms



County Technical Services, Inc | County Workers' Compensation Pool | Colorado Counties Casualty & Property Pool | County Health Pool – Pool Update Meeting

(Held in conjunction with conference breakfast)

The president of each pool will provide an update. | The meeting concludes with a drawing for eight \$50 bills for meeting attendees sponsored by Arthur J. Gallagher Risk Management Services, Inc., the CWCP and CAPP broker.

9 am – 10:30 am

CCI Opening General Session & CCI Business Meeting
Red Cloud Peak

Welcome to the CCI Foundation Summer Conference. The opening session will include a welcome from Summit County, NACo President JD Clark, roll call of counties and the CCI Business Meeting will occur.

Following the business meeting, participants will view the film, Legacy: Mental Health in Colorado's Modern Day Agriculture. Following a coffee break, a panel will discuss mental health in the agriculture community in Colorado and nationally.

Moderator: **Tony Hass**, Commissioner, Las Animas County, CCI President

10:30 am – 10:45 am

Coffee Break/Visit Sponsor Tables
Shavano & Longs Peak Foyers

10:45 am – Noon

CCI & ACCA General Session
Mental Health in Colorado's Modern-Day Agriculture
Red Cloud Peak

Panelists:

Tony Hass, Commissioner, Las Animas County, CCI President

JD Clark, Judge, Wise County, Texas, National Association of Counties President

Chad Reznicek MA, LPC, Behavioral Health State Specialist, Colorado State University Office of Engagement and Extension

Robert Sakata, Senior Advisor to the Commissioner, Colorado Department of Agriculture

10:30 am – Noon

CHSDA Issue Session
CHSDA Annual Business Meeting & Director Connections
Crestone Peak

CHSDA will kick off the Summer Conference with opportunities for County Human Services Directors to connect with peers. Directors will also confirm Executive Committee positions for the coming year and approve the CHSDA budget for July 2026-June 2027.

Speakers:

Heather Duroske, Executive Director, CHSDA

Jamie Ulrich, CHSDA President & Director, Weld County Department of Human Services

Deb Ruttenberg, CHSDA Incoming President & Director, Grand/Jackson County Departments of Human Services

Heather O'Hayre, CHSDA Treasurer & Director, Larimer County Department of Human Services

Dan Makelky, CHSDA Secretary & Director, Arapahoe County Department of Human Services

Continued on Page 13

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Noon – 1 pm

CCI Lunch*Longs/Quandary Peak Ballrooms*

1:15 pm – 2:45 pm

CCI & ACCA Concurrent Issue Session**Drought, Demand and Challenges for Colorado Water***Red Cloud Peak*

The focus on water has never been as strong or as needed as it is right now. Drought, demand, and availability drive our economies and our lives every day. CCI is proud to have Colorado's preeminent water leaders share their expertise with us. They are setting the standard for policy and advocacy for the next generation.

*Speakers:***Becky Mitchell**, Colorado's Commissioner to the Upper Colorado River Commission**Laura Ris**, Executive Director, Colorado Water Conservation Board**Jason Ullmann**, State Engineer*Moderator:***Wendell Koontz**, Commissioner, Delta County, CCI Board Member

1:15 pm – 2:45 pm

CCI & ACCA Concurrent Issue Session**County 1041 Powers 201***Shavano Peak*

Everyone knows counties possess 1041 powers to protect areas and interests of the state and that it is the strongest tool to manage land use in the county. But what are all the ways 1041 powers can be used? How would you go about initiating a 1041? What are the strategies of utilizing 1041's vs. zoning? This session will answer those questions from both a legal and a planning perspective.

*Speakers:***Elizabeth Garvin**, Director, Clarion Associates**Jerry Dahl**, Partner, Murray Dahl Beery & Renaud LLP**Lori Seago**, Senior County Attorney, El Paso County*Moderator:***Matt Scherr**, Commissioner, Eagle County

1:15 pm – 2:45 pm

CHSDA Issue Session**From Challenge to Practice: Human Services Director Roundtable Discussions***Crestone Peak*

County Human Services Directors face many shared challenges but rarely have enough time to learn directly from one another. This interactive session creates space for structured, peer-to-peer roundtable discussions on timely leadership and operational topics identified by directors. Each roundtable will emphasize practical problem-solving, with directors sharing real-world challenges, strategies that have worked, and lessons learned. Participants will discuss multiple topics, allowing for cross-county learning and broader networking across small, mid-size, and large counties. This session is designed to foster candid dialogue, strengthen relationships, and elevate director-led solutions to common challenges.

*Speakers:***Heather Durosko**, Executive Director, CHSDA**Jamie Ulrich**, CHSDA President & Director, Weld County Department of Human Services*Continued on Page 14*

2:45 pm – 3 pm

Coffee Break/Visit Sponsor Tables*Shavano/Longs/Crestone Foyers*

3 pm – 4:15 pm

CCI, ACCA & CHSDA General Session**Human Services Reorganization: Implementing HB26-1429***Red Cloud Peak*

This session will explore the practical implications of HB26-1429 and the future of Colorado's human services delivery system. Panelists will discuss the operational, fiscal, and governance impacts of the legislation, including changes to state-county partnership structures, implementation timelines, accountability measures, and service delivery considerations across urban, rural, resort, and frontier communities. Attendees will gain insight into the extensive stakeholder collaboration that informed the legislation, key implementation challenges and opportunities, and what counties and partners should anticipate as the transition moves forward. The discussion will emphasize maintaining strong local partnerships while improving outcomes for Colorado's most vulnerable residents.

*Panelists:***Jennifer O'Hearon**, Commissioner, Rio Blanco County**Tamara Pogue**, Commissioner, Summit County**Jamie Ulrich**, Human Services Director, Weld County**Dan Makelky**, Human Services Director, Arapahoe County**Megan Burch**, Human Services Director, Eagle County*Moderator:***Kristin Stephens**, Commissioner, Larimer County, CCI Board Secretary

4 pm – 5:15 pm

CHSDA Membership Social Hour**Sponsored by Binti***Bighorn Bistro & Bar*

Unwind from the conference day and connect with fellow County Human Services Directors at the CHSDA Membership Social Hour. This sponsored happy hour offers a relaxed opportunity to recharge, build relationships, and reconnect with colleagues.

5:15 pm – 7:15 pm

CCI Dinner and County Gift-Basket Drawing*Longs/Quandary Peak Ballrooms***County Baskets**

Please bring a gift basket from your county that showcases regional and local products. One basket per county. These baskets will be given out at the Tuesday night dinner. Drop your basket off at CCI registration no later than 1pm on Tuesday, June 2.

7 am – Noon

Registration Open
Conference Center Lobby

7:30 am – 8:30 am

CCI Breakfast for CHSDA, Sponsors, etc.
Longs/Quandary Peak Ballrooms

7:30 am – 9 am

CCI District Meetings/Breakfast

Eastern District Torreys Peak 1	Front Range District Grays Peak 1	Mountain District Torreys Peak 2-3	Southern District Grays Peak 2	Western District Grays Peak 3
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8:30 am – 9:45 am

CHSDA Issue Session
When Disaster Strikes: County Emergency Response in Practice
Crestone Peak

When disaster strikes, human services directors are on the front lines in their communities. This session will move beyond theory to focus on real-world expectations, roles, and coordination under Emergency Support Function 6 (ESF-6). Hear from county leaders and emergency management partners on what actually happens during wildfires, floods, and sheltering events and how counties can better prepare, coordinate regionally, and support one another when capacity is stretched.

Speakers:

Michael Aragon, Executive Director, Las Animas County Department of Human Services
Deb Ruttenberg, Director, Grand/Jackson County Departments of Human Services
Clessie Anderson, Emergency Management Specialist, Pikes Peak Regional Office of Emergency Management
Jaclyn Kurle, Emergency Support Function 6 Coordinator, Colorado Department of Human Services (CDHS)

9:15 am – 10:30 am

CCI Concurrent Issue Session
Fire away! Discussion with State Wildfire Leadership
Shavano Peak

From significant drought to the Mountain Pine Beetle outbreak to the evolving landscape of federal emergency reimbursements – we are all anticipating a wildfire season! Join the state’s leadership in wildfire mitigation, response and recovery for a discussion on what to anticipate and how to be fire resilient – literally and figuratively!

Speakers:

Matt McCombs, Director, Colorado State Forest Service
Mike Morgan, Director, Division of Fire Prevention & Control
Dan Gibbs, Executive Director, Colorado Department of Natural Resources

Moderator:

Lesley Dahlkemper, Commissioner, Jefferson County

Continued on Page 16

9:15 am – 10:30 am

CCI Concurrent Issue Session
Emerging Budget Realities
Red Cloud Peak

Colorado’s fiscal pressures are not going away. This session will examine the outlook for the 2027 state budget, the structural challenges driving continued deficits, and the likely impacts on counties and local governments. Panelists will discuss emerging budget realities, difficult policy tradeoffs, and strategies for navigating a prolonged period of fiscal constraint and uncertainty.

10 am – 11:30 am

CHSDA Issue Session
Leading Through HR1: Practical Change Management and What’s Coming Next
Crestone Peak

HR1 is driving some of the most significant changes to public benefits administration in years- reshaping eligibility, increasing workload, and creating real implications for the clients we serve. This session brings together state and county leaders to provide a clear, grounded overview of what’s already underway and what’s coming next across Medicaid and SNAP, including work requirements, 6-month renewals, and eligibility changes. Participants will gain practical, day-to-day change management strategies to support staff, manage increased operational demands, and reduce procedural churn during implementation. You’ll leave with: a clear understanding of key HR1 changes and timelines; early data and insights on client and system impacts; and concrete tools and approaches to lead your teams through ongoing change.

Speakers:

- Shelley Banker**, Director, Office of Economic Security, CDHS
- Joshua Montoya**, Partner Relations and Administration Division Director, HCPF
- Jamie Ulrich**, Director, Weld County Department of Human Services
- Heather O’Hayre**, Director, Larimer County Department of Human Services

Facilitator:

Heather Duroske, Executive Director, CHSDA

10:30 am – 10:45 am

Coffee Break/Visit Sponsor Tables
Shavano/Longs/Crestone Foyers

10:45 am – 11:30 am

CCI Issue Session
2026 Legislative Wrap up
Red Cloud Peak

11:30 am

Conference Adjourns

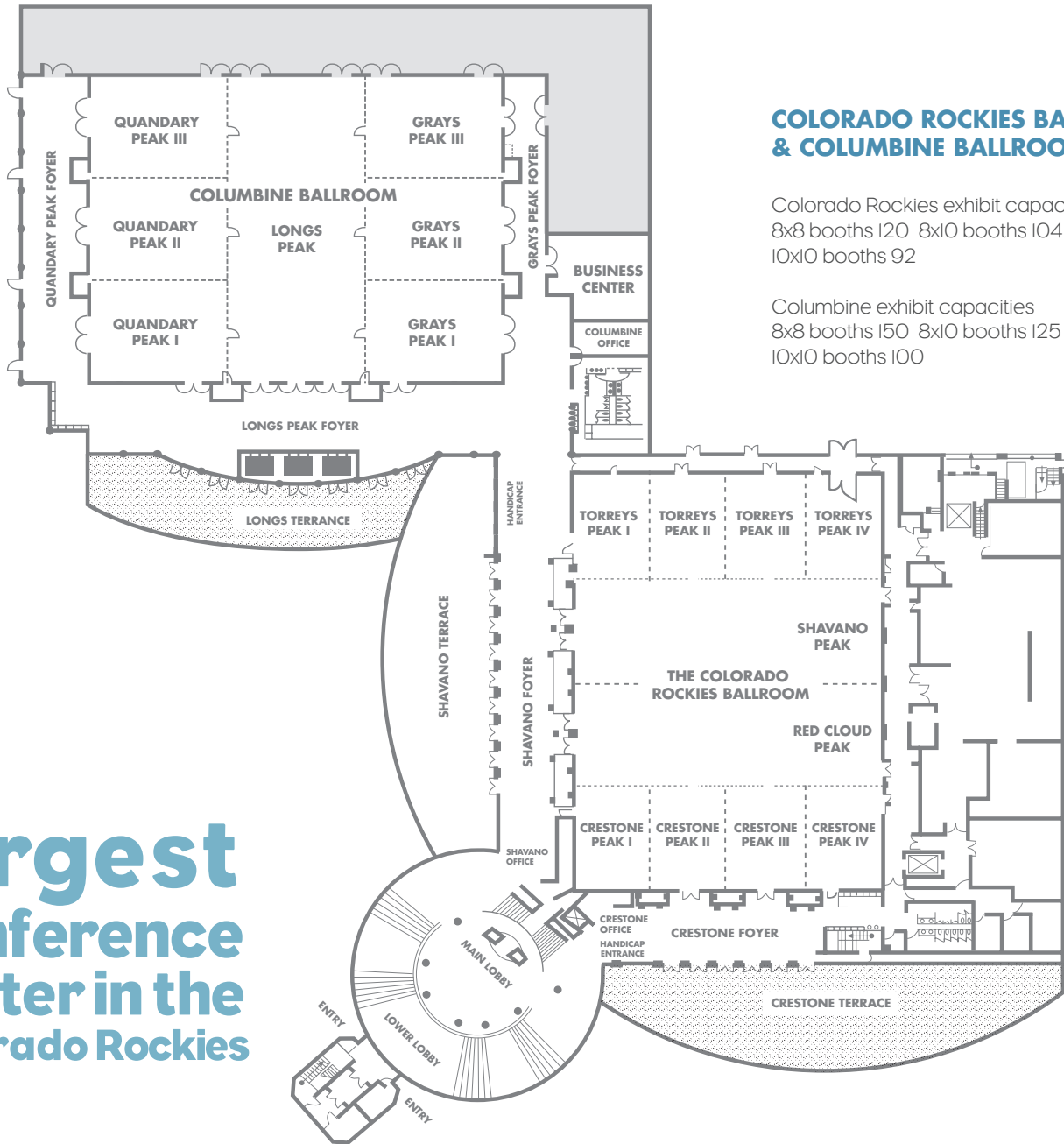
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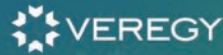


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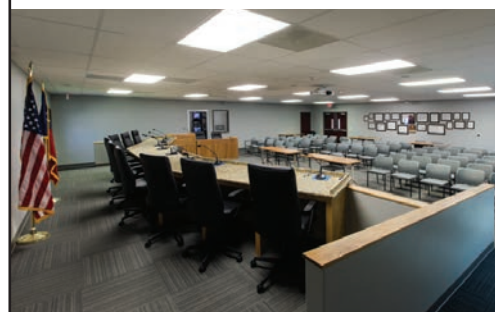
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CCI's nine Steering Committees review member-adopted policy and provide direction on legislative issues within the assigned subject areas. The Steering Committees also study and make recommendations on issues related to assigned subject areas. Throughout the Legislative Session, the Steering Committees meet to vote on bill positions and amendments on issues impacting CCI members.

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CCI's five districts are formed so that county commissioners in the same geographic region can meet periodically to discuss issues of common concern pertinent to their diverse region of Colorado. Each district elects its own president and vice president.

CCI District & Officers

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District includes: Cheyenne, Elbert, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington and Yuma counties.

President: Commissioner Terry Hofmeister, Phillips County

Vice President: Commissioner Gisele Jefferson, Washington County

Front Range District

District includes: Adams, Arapahoe, Boulder, City & County of Broomfield, City & County of Denver, Douglas, El Paso, Jefferson, Larimer, and Weld counties.

President: Councilmember Heidi Henkel, Broomfield

City & County

Vice President: Commissioner Ashley Stolzmann, Boulder County

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Vice President: Commissioner Erik Stone, Teller County

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Vice President: Commissioner Tim Knabenshue, Otero County

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District includes: Archuleta, Delta, Dolores, Garfield, Gunnison, Hinsdale, La Plata, Mesa, Moffat, Montezuma, Montrose, Ouray, Rio Blanco, Routt, San Juan and San Miguel counties.

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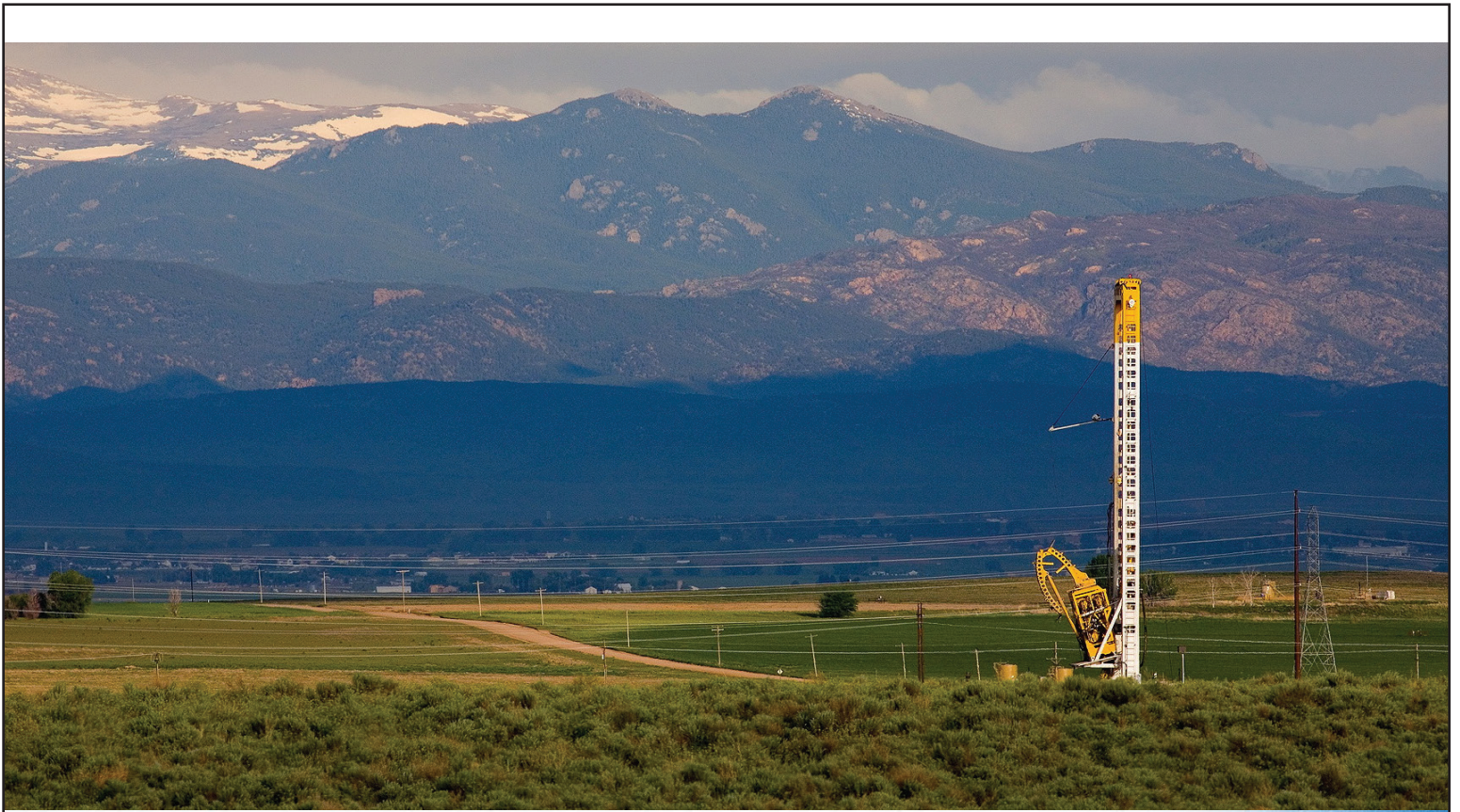
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